

Troop 987 Disciplinary Policy

Background:

Scouting and the basis for scouting is formed around the Scout Oath and the Scout Law. The Scout Oath and Scout Law are the backbone of scouting and are there to serve as a guidepost for all behavior and actions taken in scouting and beyond. As leaders, we continually try to emphasize that the Scout Law and Oath should be taken into account anytime we are faced with a challenging situation and that if any action taken violates the oath or a point of the Scout Law, then the meaning and aim of Scouting is violated.

The Scout Oath:

On my honor, I will do my best to do my duty to God and my Country and to obey the Scout Law; to help other people at all times, to keep myself physically strong, mentally awake, and morally straight.

The Scout Law:

A scout is: Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, and Reverent.

Objective:

The Leadership of Troop 987 (including the Scoutmaster, Assistant Scoutmasters, and Troop Committee Members) is putting into place a policy that ensures compliance with the goals of scouting.

The objective of the Troop Disciplinary Policy is to ensure that the goals of Scouting are achieved. This policy further ensures that all actions taken by any Scout that violate the Scout Oath or any point of the Scout Law is handled in a consistent and fair manner. It further ensures that Scouts who consistently violate the policy do not disrupt the operation and activities of the Troop as a whole.

The Policy:

Any action taken by any Scout which is in direct conflict with any part of the Scout Oath or which violates any one of the twelve points of the Scout Law will result in a consistent response from the Adult and/or Senior Scout Leadership.

Troop Meetings

First Violation:

Scout will be verbally warned of the infraction and which of the twelve points was violated. A Disciplinary Action Report will be completed, and the Scout will be asked to sign.

Second Violation:

Scout will be separated from the troop and/or patrol for a period of ten minutes. Scout will be notified of the infraction and which of the twelve points was violated. Violation will be noted in a written Disciplinary Action report and the troop disciplinary log. A copy of the Disciplinary Action Report will be sent home with the scout for parent signature, and a scoutmaster or committee member will follow up by phone within 48 hours.

Third Violation:

Scout will be notified of the violation; the Scout's parent will be called and asked to remove their Scout from the meeting. A troop scoutmaster or committee member will discuss the infractions with the parent.

Troop Campouts and Outings (Including Summer Camps)

First Violation:

Scout will be warned of the infraction and which of the twelve points was violated. A disciplinary action report will be completed.

Second Violation:

Scout will be separated from the troop and/or patrol for a period of 20 minutes. Scout will be notified of the infraction and which of the twelve points was violated. The Scout will be required to complete a service project during this time period which may include: Cleaning of troop gear/equipment, cleaning of campsites, or cleaning of facilities. Violation will be noted in a Disciplinary Action Report and the troop disciplinary log, and the Scout's parent will be notified immediately via telephone to counsel with their scout.

Third Violation:

Scout will be notified of the violation, the Scout's parents will be called by a scoutmaster, and we will require that the parent immediately come to the outing location (**regardless of the location of the event**) and remove the Scout from the campout or outing. Further, the Scout will not be able to participate in the next scheduled troop outing or outdoor event. Parent(s) will need to be available by phone when a scout is at a troop function. **Failure of the parent to remove the scout from the event will result in immediate expulsion from the troop.**

This Disciplinary Policy will be enforced in the same manner for ALL Scouts, by ALL Adult Leaders and Committee Members. It is the intent of Troop 987 to provide a fun, effective environment for all members of the Troop.

The Adult and Boy Leadership seek to lead by example and resolve all conflicts and disputes in a fair, consistent, and non-emotional manner. It is important that you discuss the disciplinary policy with your Scout, so that he fully understands the consequences of his actions and the importance of adhering to the Oath and the Law that they recite.

Consistent disciplinary infractions will result in the Scout being brought before the committee and scoutmasters with their parent(s) to discuss the infractions and solutions. **Once again, if the parent is asked to remove their scout from an event and the parent refuses, the scout will be asked to permanently leave the troop.**

Please review these policies with your Scout and sign below, along with your Scout and return to the Scoutmaster or Committee Chairman.

Thank you for your support and in helping to make our program fun and a great environment for all involved!

Troop 987 Disciplinary Policy Acknowledgement

Your signature acknowledges that you have read and fully understand the troop disciplinary policy and agree to abide by the policy as stated in the above document.

Parent(s) will need to be available by phone when a scout is at a troop function.

Scout Signature _____

Date _____

Parent Signature _____ Emergency Number(s) _____

Date _____